



## Senior and Principal Ecologists

MKA Ecology is a well-established and thriving ecological consultancy with bases in Cambridge, Oxford and London. We have a stable and growing client base, an excellent range of projects and offer expertise across all specialisms in ecology. As a CIEEM Registered Practice, we are committed to ensuring best practice in the profession and providing a leading role for our clients in achieving net gain in their developments.

Teamwork is valued and we encourage personal development within a supportive environment. With MKA you can diversify your interests and skill set and develop and progress your career through the CIEEM levels.

We believe that our ecologists should be multi-disciplinary and we provide extensive training to support you in achieving that aim, as well as specialists on hand to help you develop your own specialisms. We support and encourage team members in securing species licences wherever we can.

Essential requirements:

- A degree qualification in ecology or closely related subject;
- At least 5 years' experience in ecology, project and line management;
- Developing field skills;
- Good knowledge of all key environmental legislation and policy;
- Ability to produce well-written reports using full range of IT;
- Full clean driving licence;
- CIEEM membership at appropriate level; and
- Willingness to relocate if required.

Desirable requirements:

- A post graduate in ecology or closely related subject;
- Protected species licences,
- Specialism in ornithology, bats or other protected species or group;
- Skills in GIS and database management
- Experience of client relationship building;
- European protected species licences held in last three years;

- Experience of production of Ecological Impact Assessments; and
- Skills to help develop our growing habitat creation portfolio.

## Benefits

- Competitive salary;
- Company pension;
- Flexi hours and TOIL;
- Hybrid working;
- Up to 27 days annual leave;
- Generous training provision;
- CIEEM fees;
- Home office equipment;
- Sabbatical scheme;
- Company sick pay;
- Accidental injury insurance cover;
- Enhanced maternity/paternity pay;
- Dog-friendly office;
- Cycle scheme;
- Employee referral scheme;
- Canteen on site;
- Kitchen facilities with free tea and coffee;
- Shower facilities;
- Free onsite car parking;
- Business mileage at highest rates;
- Access to pool car;
- EV charging point;
- Attractive office location;
- Branded clothing;
- Social events.

## Salary Range:

Senior Ecologists c. £35,000+

Principal Ecologists c. £45,000+

Team members based in Greater London will be awarded a weighted salary to reflect the greater cost of living.

Applications by CV and covering letter to [suzette@mkaecology.co.uk](mailto:suzette@mkaecology.co.uk).  
Successful candidates will be invited for interview. If you're considering applying and would like further information or discussion, please call Suzette on 07923 236771

No agencies please.